



شركة الاتحاد الحديد والصلب ذ.م.م
UNION IRON & STEEL CO. LLC
MADE IN UAE

UNION IRON AND STEEL CO LLC

OCCUPATIONAL SAFETY HEALTH & ENVIRONMENT POLICY

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UNION IRON & STEEL Company is a manufacturer of Steel Bars for Concrete Reinforcement (Rebar). The management of **UNION IRON & STEEL** is committed to protect and conserve the Environment and to protect & promote employees Health and Safety at all company's workplaces as well as others who may be affected by its activities.

To fulfill this commitment, Company will:

- ❖ Conduct activities by using resources in sustainable manner and by Complying with all applicable federal, national and local legislative requirements.
- ❖ Develop and implement effective Occupational, Safety, Health & Environmental Management Program, meeting the requirements of ISO 45001, ISO 14001 & ADPHC Legislation (Abu Dhabi Occupational Safety and Health System) with defined objectives and targets for continual performance improvement.
- ❖ Treat visitors, contractors, subcontractors, public, and interested parties as integral parts of our company and take responsibility for their health and safety.
- ❖ Provide appropriate resources, trainings and ensure employees have necessary knowledge & skill.
- ❖ Empower the workforce to intervene and stop any work that is deemed unsafe.
- ❖ Review, monitor & measure OSHE performance for continual improvement.
- ❖ Annually review OSHE policy and amend as required.
- ❖ Identify hazards and manage risks.
- ❖ Identify environmental aspects and impacts and implement operational controls.
- ❖ Protect environment including prevention of pollution, rational usage of natural resources, adaptation to the climate changes and protection of biological diversity and ecological systems.
- ❖ Transparently communicate, consult and involve employees, contractors, and stakeholders.
- ❖ Prevent incidents and other emergency situations which might affect the health and safety of the employees, contractors and visitors;

Copies of our OSHE policy will be made available to our employees and they will receive appropriate training to enable them to fulfil our OSHE objectives. We will publish OSHE policy online and encourage suppliers and clients to adopt the principles of OSHE within the organisations.

Date: 07.02.2025


CHIEF EXECUTIVE OFFICER